(Write or stamp name of association)

Exhibit 3

OPERATING EXPENSES FOR THE YEAR ENDED DECEMBER 31, 2014

| Particulars | | Cash Basis | | Accrual Basis | | Total |
|---|----------|---------------|---|------------------|---|--------------|
| Salaries and Wages | Р | 927,773.76 | Р | | Р | 927,773.76 |
| Employees and Staff Benefits | 4 | 129,082.00 | | | | 129,082.00 |
| Professional and Other Service Fees | | 90,000.00 | | | | 90,000.00 |
| Board Allowance and Renumerations | # | 204,600.00 | | | | 204,600.00 |
| Representation and Entertainment | | 40,020.75 | | | | 40,020.75 |
| Transportation and Travel | | <u>-</u> | | | | - |
| Advertising and Promotions | | <u>-</u> | | | | - |
| Meetings and Conferences | | 1,321,377.70 | | | | 1,321,377.70 |
| Stationeries and Supplies | 1 | 99,552.60 | | | | 99,552.60 |
| Books and Periodicals | | - | | | | - |
| Gasoline and Oil | | 57,057.00 | | | | 57,057.00 |
| Postage and Documentary Stamps Tax | | - | | | | - |
| Telephone and Communication | | 69,724.59 | | | | 69,724.59 |
| Light and Water | 1 | 120,529.88 | | | | 120,529.88 |
| Rent | | - | | | | - |
| Repairs and Maintenance | | 28,925.00 | | | | 28,925.00 |
| Depreciation | | | | 167,777.73 | | 167,777.73 |
| Security, Janitorial and Messengerial Svcs. | 4 | 22,119.25 | | | | 22,119.25 |
| Taxes and Licenses | 1 | 162,406.17 | | | | 162,406.17 |
| SSS, Pag-ibig, Philhealth | 1 | 86,481.60 | | | | 86,481.60 |
| Miscellaneous (Itemized) | + | | | | | |
| Dues and Subscriptions | | 13,776.00 | | | | 13,776.00 |
| Insurance Expense | | 40,349.49 | | | | 40,349.49 |
| Service Fees | | 57,306.25 | | | _ | 57,306.25 |
| MPSTA Newsletter | <u> </u> | 99,500.00 | | | | 99,500.00 |
| Less: Allocation for Microinsurance | | | | | | |
| Total On and ' | | 0.570.500.61 | _ | 407 | | 0 700 050 77 |
| Total Operating Expenses | Р | 3,570,582.04 | ۲ | 167,777.73 | ۲ | 3,738,359.77 |